



MAP YOUR LEADERSHIP PATH

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From Cow Pies to Computer Chips

- Sometimes your greatest struggles associated with your greatest dreams become your greatest learnings.

A Career MAP (6:30)

- Mentors: people who are going to make you better.
- Audacious goals: things bigger than what you could accomplish on your own.
- Passions: the God-given things in the heart and soul of who you are.

Mentors Make You Better (7:00)

- Find mentors and listen to them.
- Every great person can point to who their mentors are, who shaped their life.
- Mentors may be hard on you but they make you better.
- In this period, you need to listen.
 - Nobody cares how much you know, until they know how much you care.
 - As a leader, listen first before you pollute the room with your opinion; make sure different views are coming to the table.
 - Ask open-ended questions.



- As you listen, learn.
 - Get different perspectives.
 - Don't listen the signal, listen to the noise, those who don't agree with you.
 - Have humility and be open to change every day.

Audacious Goals: Set and Exhaust Them (13:15)

- Believe that you can manifest things just bigger than yourself, with no idea how you're going to accomplish them.
- A mission statement sets a plan for what you want to do with the rest of your life.
- A God-sized goal can keep pushing you.
- The most important thing a leader does is make sure the most important thing is the most important thing.
- Define the vision of the future that you want to be creating, and ask every day if you are making progress to that audacious goal.
- What it means to be a leader who's a Christian today is doing your very best and then knowing that God takes it from there.



- Be a link.
 - Leaders have insights across the organization that others don't, and your job is to connect the silos to see things that others can't see.
 - If a customer of business can see your organization, you're not doing your job right. They need to see the services, support, and products you're delivering, not your organizational silos.
 - Link and build those cross-discipline teams.
- Lift the countenance of the organization.
 - Be that positive influence.
 - People are looking to the leader and the tone they're setting.

Passion: Pursue Your Passion and Purpose (26:00)

- God designed you a certain way with certain passions.
- Find things that you're passionate about and love doing with people you enjoy, and your days will be short and your career successful.
- What are you passionate about?
- You're going to have crappy days; it's about how you respond to them.
- Love your people.
 - Great leaders love their company, their people, and their mission.
 - Love your people in their pains and joys.