



THE GLOBAL LEADERSHIP SUMMIT



**LEAD
WHERE
YOU
ARE.**

Guest Notebook



#23GLS FACULTY

Leading yourself

Pat Gelsinger

MAP your leadership path

James Clear

Harnessing the power of atomic habits

Ryan Leak

Leveling up: Three questions for next level leaders

Leading others

Craig Groeschel

The future of leadership is trust

John Chaggama

Investments and Economic Diplomacy

Robert Kitundu

Leading in complexity

Leading organizations

Erin Meyer

Fostering a culture of reinvention

Anita Elberse

Leading high-performance teams

Condoleezza Rice

Negotiating your future: One-on-one with 66th U.S. Secretary of State

WELCOME TO *THE GLOBAL LEADERSHIP SUMMIT*

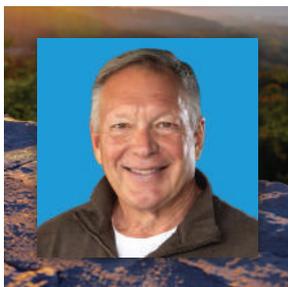
We are confident you will be inspired (and energized!) by renewed courage, practical guidance, and fresh leadership perspectives, so that when you leave, you are empowered and equipped to live out a bigger vision that creates meaningful change in your community.

The Global Leadership Network team has the privilege of serving over 300,000 leaders around the world through the Summit and other leadership development resources. In 110 countries, these leaders come together to ignite transformation in their churches, companies, communities, and countries. We're excited for you to hear some of their powerful stories during our time together.

Working alongside these courageous leaders, we are convinced that **leadership matters** more than ever, and the leadership needed to create positive change in the world starts with **you**.

Whether you are a teacher investing in the success of the next generation, an emergency room nurse, a CEO of a publicly traded company, a ministry leader, the owner of a thriving business, or a college student, you can be the spark that ignites transformation as you **LEAD WHERE YOU ARE**.

Celebrating your leadership impact,



A handwritten signature in black ink that reads "David Ashcraft".

David Ashcraft
President & CEO
Global Leadership Network



A handwritten signature in black ink that reads "Chris Ordway".

Chris Ordway
Executive Vice-President
Global Leadership Network (International)

FROM YOUR [REDACTED] [REDACTED] GLN COUNTRY LEADER

Dear Esteemed Delegates,

As we embark on this transformative journey together, it fills us with immense pride to celebrate our 10th anniversary since our inception in 2013. Over this decade, we've been dedicated to empowering and impacting the lives of more than 45,000 leaders, a significant portion being emerging and next-generation leaders. Our influence has extended not only within corporate settings and businesses but also deeply into various communities across Tanzania.

Starting from a single site in Dar es Salaam in 2013 with 416 summit attendees per year, we've grown to over 7,800 site attendees annually across nine locations in 2023. This success story is a testament to the unwavering support and collaboration of our partners and the dedication of attendees like you.

In commemoration of our 10 years of service in nurturing leaders across the nation, we've prepared a special gift for you: a book titled "Leaders: Born or Made." By receiving a copy of this book, you'll contribute to shaping the future of five next-generation leaders. Our goal for 2024 is to reach out to 20,000 emerging leaders, and your involvement is pivotal in achieving this mission.

As we step into this milestone year, we look forward to continuing our journey alongside each of you, aiming to foster leadership excellence and make a lasting impact on our communities and the world at large.

Thank you for being part of our legacy and joining us in shaping a better tomorrow through leadership.



Mbutho Chibwaye
Country Director
GLS Tanzania

SUMMIT FACILITATORS

Your facilitator will help you move from information to transformation through a guided discussion after sessions. These discussion times are ideal for:

- Thinking through the big ideas presented based on where you are in your leadership and context.
- Giving voice to the thoughts and ideas that were awakened by the speakers.
- Sketching out the first notes of a vision and the next steps to make it a reality.
- Identifying how to use the tools you are receiving, so that after the Summit is over, you can take action and make the changes you want.



Nwaka Mwabulambo
Treasurer
Mkombozi Bank



Georgina Kimani
Consultant
HR Expert



Edith Lyimo
Director
LifeMedys



Rodricck Nabe
CEO
RoadtoSuccess

#GLS23 FACULTY



**ROBERT
KITUNDU**
Secretary General
Evangelical Lutheran
Church in Tanzania



**ANITA
ELBERSE**
Professor, Harvard
Business School;
Best-Selling Author



**ERIN
MEYER**
Professor, INSEAD;
Best-Selling Author



**JAMES
CLEAR**
Founder, Habits Academy;
Best-Selling Author



**JOHN
CHAGGAMA**
Honorary Consul
Czech Republic in Tanzania



**RYAN
LEAK**
CEO, The Ryan Leak Group;
Best-Selling Author



**CRAIG
GROESCHEL**
Founder & Senior Pastor,
Life.Church;
Best-Selling Author



**CONDOLEEZZA
RICE**
Director of the Hoover
Institution; 66th Secretary of
State; Author; Professor



**PAT
GELSINGER**
CEO,
Intel Corporation

*The faculty might change based on location, venue or scheduling.



CRAIG GROESCHEL

- FOUNDING AND SENIOR PASTOR, LIFE.CHURCH
- BEST-SELLING AUTHOR

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Globally recognized as a leader of leaders, Craig Groeschel is the founder and senior pastor of Life.Church. Known for their missional approach to leveraging the latest technology, Life.Church facilitates online and in-person services across 40 campuses with a weekly attendance of over 85,000 people. Innovative creator of the YouVersion Bible App, which has more than half a billion downloads worldwide, Life.Church was instrumental in providing free tools to churches navigating virtual experiences in the wake of the global health pandemic in 2020. On behalf of The Global Leadership Summit, he advocates to build leaders in every sector of society. He is a *New York Times* best-selling author and the host of the top-ranked *Craig Groeschel Leadership Podcast*.

The Future of Leadership IS TRUST

Trust is the bedrock upon which successful leadership is built, and without it leaders will struggle to achieve goals and bring their vision to life. With distrust now society's default emotion, leaders must learn to build trust in a new way with their team, customers, and stakeholders. Join Craig Groeschel to explore some of the essential skills needed to build trust which enables open and honest communication, creates a culture of collaboration and innovation, and fosters long-lasting relationships.

Outline

- **The future of leadership is trust**
- **How to create a culture of trust**
- **Transparency: A truth to share**
- **Empathy: A heart to care**
- **Consistency: A culture to trust**
- **Giving trust**

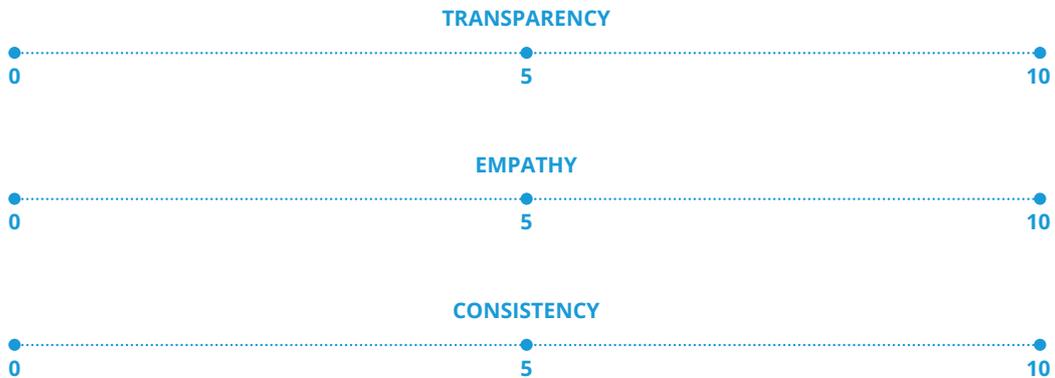


CRAIG GROESCHEL

DISCUSSION QUESTIONS

THE FUTURE OF LEADERSHIP IS TRUST

1. Consider the last few months of your leadership.
How do you assess the three factors of trust presented by Craig with your team?
Use the scale below (0= not experienced at all and 10 = fully experienced).



2. Based on your answers, how do you perceive your team's trust in you?
3. Which of the three trust factors do you consider crucial to develop at this time?
4. What will you do to develop the selected factor? (Think of one or two practical steps)

TAKING ACTION

What action will you undertake in the next seven days to initiate the cultivation of the trust factor that you identified?



ERIN MEYER

- PROFESSOR, INSEAD
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Erin Meyer is the co-author, with Netflix CEO Reed Hastings, of the *New York Times* best-selling book and FT nominated best business book of 2020, *No Rules Rules: Netflix and the Culture of Reinvention*. She is also the author of *The Culture Map* and a professor at INSEAD. Her work has appeared in *Harvard Business Review*, *The New York Times*, and *Forbes.com*. In 2021, Erin was selected for the third time by *Thinkers50* as one of the 50 most influential business thinkers in the world.

Fostering a Culture OF REINVENTION

How can you create an organizational culture that weathers the storms of disruption, economic uncertainty, and the chaos of a rapidly changing world? Join Erin Meyer, as she provides practical insights from her latest research, conducted with Netflix founder Reed Hastings, exploring how to develop a work environment that fosters creativity and adaptability. You will learn to value people over process, emphasize innovation over efficiency, and lead with context, not control. Through unorthodox principles such as Talent Density, Radical Candor, Freedom and Responsibility, and The Keeper Test, Erin will lay out a proven, systematic method for building and enhancing a corporate culture that breeds high performance, speed, and flexibility throughout the organization.

Outline

- Articulating an organizational culture
- Managing on the edge of chaos
- Three steps to employee freedom
- Increasing talent density
- Offering more freedom
- Give freedom to get responsibility

DISCUSSION QUESTIONS

FOSTERING A CULTURE OF REINVENTION

1. How has the current level of control within your organization impacted the performance of its teams?
2. How do the leaders within your organization handle the presence of average and below-average individuals in their teams? How does this impact high-performing individuals? Furthermore, how does it influence the overall outcomes of the organization?
3. How can you and your group influence the cultural change within your organization aiming to reduce control, increase trust, and consequently enhance people's performance?
4. What controls or practices are you, as a leader, prepared to relinquish in order to increase trust in your team, enhance its talent density, and elevate its performance?

TAKING ACTION

*What initial steps do
you plan to take?*



SECRETARY **CONDOLEEZZA RICE**

- DIRECTOR OF THE HOOVER INSTITUTE
- 66TH SECRETARY OF STATE
- AUTHOR & PROFESSOR

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Secretary Condoleezza Rice is the Director of the Hoover Institution at Stanford University and a Senior Fellow on Public Policy. Rice served as the 66th Secretary of State of the United States and as President George W. Bush's Assistant to the President for National Security Affairs. In 2022, she became a part-owner of the Denver Broncos and is Vice Chair of the Board of Governors of the Boys & Girls Clubs of America. Rice is a Fellow of the American Academy of Arts and Sciences and has been awarded over 15 honorary doctorates. She has authored and co-authored numerous books, most recently *To Build a Better World*, co-authored with Philip Zelikow. Her other bestsellers include *Extraordinary Ordinary People* and *No Higher Honor*.

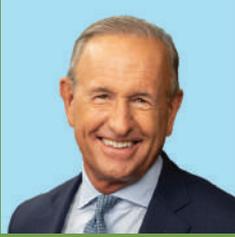
Negotiating ████████████████████ **YOUR FUTURE**

"Great leaders never accept the world as it was and always work for the world as it should be." These words from Secretary Rice describe the foundation of her leadership and life. Join us as Secretary Rice is interviewed by Dick DeVos, exploring what shaped her over the course of her successful decades in leadership. In this conversation gain insights into negotiation, leading well within diverse cultures, and accepting your leadership responsibility.

Outline

- Dealing with our past
- Leadership lessons from tragedy
- Principled leadership
- Building bridges
- Taking a do-over
- Handling negotiations
- Meeting people where they are
- The life of the mind and of the spirit
- Extraordinary times

NEGOTIATING YOUR FUTURE



INTERVIEWED BY DICK DEVOS

- CHAIRMAN, THE WINDQUEST GROUP
- FORMER CHAIRMAN, BOARD OF DIRECTORS,
GLOBAL LEADERSHIP NETWORK

DISCUSSION QUESTIONS

NEGOTIATING YOUR FUTURE

1. Among the leadership lessons presented by Condoleezza Rice, which one resonates the most with your leadership reality? Why?
2. What insight do you derive from this lesson?
3. How can you apply this insight to your context?

TAKING ACTION

*What will be your
first step?*



PAT GELSINGER

■ CEO, INTEL CORPORATION

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Patrick (Pat) Gelsinger is chief executive officer of Intel Corporation and serves on its board of directors. He also serves as chair of the board of directors of Mobileye, an Intel subsidiary. Gelsinger has more than four decades of technology leadership and experience driving innovation—dedicating 30 of those years to Intel in engineering and executive roles. Before returning to Intel in 2021, Gelsinger was president and chief operating officer at EMC Corp. from 2009 to 2012, and CEO of VMware from 2012 to 2021. At VMware, he elevated the company to its spot as a global leader in cybersecurity, cloud infrastructure and enterprise mobility. Gelsinger began his career in 1979 at Intel. He managed the creation of key industry technologies like USB and Wi-Fi. He was the architect of the original 80486 processor, led 14 microprocessor programs and played key roles in the Intel® Core™ and Intel® Xeon® processor families. He served as Intel's first chief technology officer, contributing to Intel becoming the world's preeminent microprocessor supplier. He is the recipient of multiple awards in the technology industry and holds eight patents across computer architecture, communications and VLSI design.

MAP your LEADERSHIP PATH

Over the years, many have tried to capture the elusive formula for success. Yet to be truly effective, you must find your own authentic style and approach. Join, Pat Gelsinger, Intel CEO, as he recounts his own hard-earned lessons in leadership and provides a framework to create your own style through his "5 L's of Leadership." Walk away having explored how you can tap into Mentors, chase Audacious goals, and adopt a deep Passion for what you pursue.

Outline

- **Mentors: People who make you better**
- **Audacious goals: Set and exhaust them**
- **Passion: Pursue your passion and purpose**



PAT GELSINGER

DISCUSSION QUESTIONS

MAP YOUR LEADERSHIP PATH

Consider the MAP of your leadership:

Mentors

Who are or who will be your mentors?

Listen and Learn

How can you extract the utmost wisdom from him/her/them through active listening and learning?

Audacious goals

What are some of your audacious goals?

Link and Lift

In what ways will you apply insights from Pat Gelsinger to connect individuals and all facets of the organization, as well as to uplift individuals?

Passion and purpose

How would you articulate your passion and your purpose?

Love

How can you strengthen your love for your purpose, for people, and for your organization's mission?

TAKING ACTION

What steps will you implement from your Leadership MAP within the next seven days?

MIDWAY TAKEAWAYS

1 What is one thing you've heard so far that helps you deal with a current issue you're facing?

2 What is one area in your leadership where you recognize a gap between where you are and what you've heard?



ANITA ELBERSE

- PROFESSOR, HARVARD BUSINESS SCHOOL
- BEST-SELLING AUTHOR

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Anita Elberse is the Lincoln Filene Professor of Business Administration at Harvard Business School. An award-winning teacher and scholar, Professor Elberse develops and teaches an MBA course covering the “Businesses of Entertainment, Media, and Sports,” which ranks among the most sought-after courses in the School’s curriculum, and chairs a short executive education program, also named “The Business of Entertainment, Media, and Sports.” In her research, Professor Elberse primarily aims to understand what drives the success of products in the entertainment, media, sports, and other creative industries, and how firms can effectively manage products and talent in such sectors. She is acclaimed for her work on digital-media strategies. Professor Elberse has conducted case studies on dozens of entertainment companies and personalities, including The Walt Disney Studios, Live Nation, NBC Universal, NFL, Nike, and Spotify. Several of these are described in her first book, *Blockbusters: Hit-making, Risk-taking, and the Big Business of Entertainment*. Professor Elberse is one of the youngest female professors to have been promoted to full professor with tenure in Harvard Business School’s history.

Leading **HIGH-PERFORMANCE TEAMS**

What does it take to foster a winning culture in any organization? To provide answers, researcher Anita Elberse turned to Formula One, a motorsport often decided by margins measured in thousands of seconds, and where every team member needs to perform at their very best to produce a victory. Drawing on her in-depth case study of the Mercedes team (that holds one of the greatest winning streaks in all of sports!) and her decades of research on other sports and media sectors, you’ll walk away with six powerful transferable leadership lessons relevant to anyone hoping to cultivate a high-performance team.

Outline

- A “winning” culture
- Set the highest standards – for everyone
- Put people front and center
- Analyze mistakes — even when winning
- Foster an open, no-blame culture
- Trust superstars but maintain authority
- Relentlessly battle complacency
- Tailor your approach



ANITA ELBERSE

DISCUSSION QUESTIONS

LEADING HIGH-PERFORMANCE TEAMS

1. Anita Elberse presented 6 lessons for leading high-performance teams. Assess how your organization has been performing in each of them:

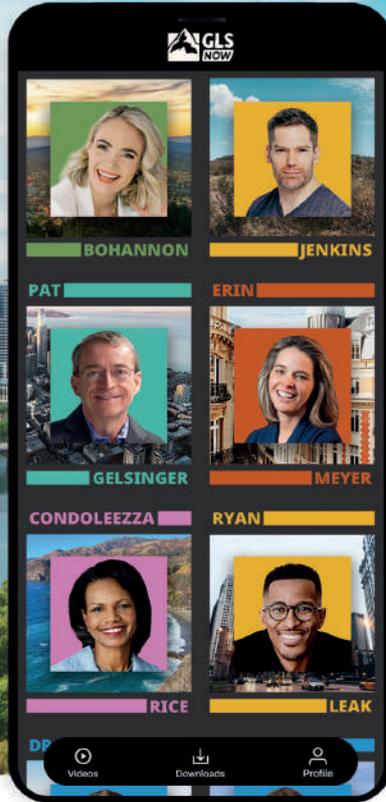
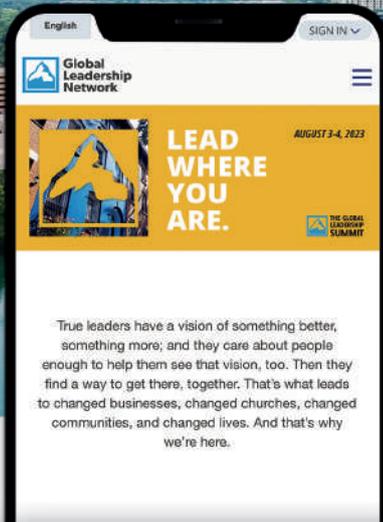
	We have not experienced this aspect at all.	We have experienced it, but there is room for improvement.	We have experienced this aspect satisfactorily
1. Set the highest standards for everyone			
2. Put people front and center			
3. Analyze mistakes even when winning			
4. Foster an open, non-blame culture			
5. Trust superstars but maintain authority			
6. Relentlessly battle complacency			

2. Which of the lessons do you perceive to be the most strategic to develop first, considering the current challenges of your organization?

3. What actions can you, as a leader, implement within your team to apply this lesson?

TAKING ACTION

What will be your first step to elevate your team's performance through your leadership?



Descarga GLSNow App

www.glsnow.app

GROW YOUR LEADERSHIP

After attending our leadership events, many attendees tell us how much they loved their experience, but how they wish they could dive deeper into what they learned. **This is why we created GLSNow!**

Sharpen your skills, expand your leadership capacity, and stay inspired year-round with **GLSNow** – the only way to get exclusive access to:

- Full Faculty Talks
- Grandeur Vision Stories
- Session Outlines
- Discussion Guides
- Bonus Videos and Resources
- Personal Notes
- 40+ Languages

PURCHASE GLSNow at your local GLS event

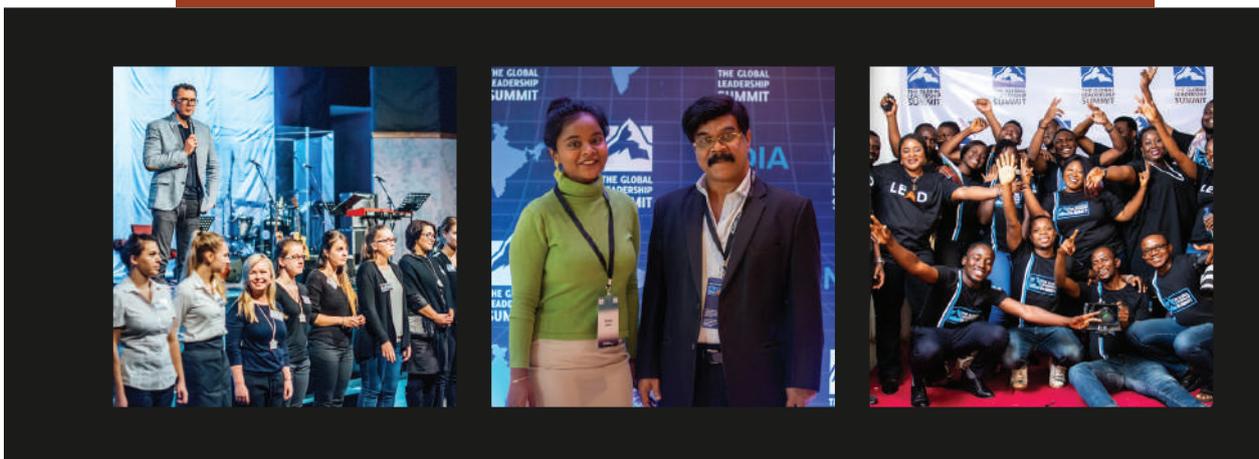


ANYWHERE, ANYTIME

GLOBAL IMPACT

From humble beginnings, Global Leadership Network saw the need to provide leadership resources to those across the globe. Beginning with two sites in 1998 and now reaching over 110 countries in more than 55 languages, the mission has always remained the same—to inspire and equip leadership that ignites transformation. We are grateful for our global partners and everything they do to bring transformation to their corner of the world!

“I am going to have a great impact in my leadership because of the GLS. I wish all communities had access to these teachings.” — SYLVAIN, GLS22 ATTENDEE, NGOZI, AFRICA



Explore the Global Leadership Network near you!

AFRICA

- Angola
- Benin
- Botswana
- Burkina Faso
- Burundi
- Cameroon
- Central African Republic
- Chad
- Democratic Republic of the Congo
- Egypt
- Equatorial Guinea
- Ethiopia
- Gabon
- Gambia
- Ghana
- Guinea-Bissau
- Guinea-Conakry
- Ivory Coast
- Kenya
- Liberia
- Mali
- Malawi
- Mauritania
- Mozambique
- Namibia
- Niger
- Nigeria
- Rwanda
- Senegal
- Sierra Leone
- South Africa
- Swaziland
- Tanzania
- Togo
- Uganda
- Zambia
- Zimbabwe

ASIA-PACIFIC

- Australia
- Cambodia
- China
- Fiji
- Hong Kong

- India
- Indonesia
- Kazakhstan
- Kyrgyzstan
- Malaysia
- Mongolia
- Myanmar
- Nepal
- New Zealand
- Philippines
- Singapore
- Taiwan
- Thailand
- Vietnam

EUROPE

- Albania
- Belarus
- Belgium
- Bulgaria
- Croatia
- Czech Republic
- Denmark
- Estonia
- Faroe Islands
- Finland
- France
- Greece
- Hungary
- Iceland
- Latvia
- Lithuania
- Moldova
- Netherlands
- North Macedonia
- Norway
- Poland
- Portugal
- Romania
- Russian Federation
- Serbia
- Slovakia
- Spain
- Sweden
- Ukraine
- United Kingdom and Ireland

MIDDLE EAST

- Egypt
- Israel
- Jordan
- Lebanon
- Palestine
- United Arab Emirates

NORTH AND CENTRAL AMERICA

- Bahamas
- Barbados
- Belize
- Canada
- Costa Rica
- Cuba
- Dominican Republic
- El Salvador
- Guatemala
- Haiti
- Honduras
- Jamaica
- Mexico
- Nicaragua
- Panama
- Puerto Rico
- Saint Lucia
- Trinidad & Tobago

SOUTH AMERICA

- Argentina
- Bolivia
- Brazil
- Chile
- Colombia
- Ecuador
- Paraguay
- Peru
- Suriname
- Uruguay
- Venezuela

Note: some countries not listed for security reasons.



JAMES CLEAR

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James Clear is one of the world's leading experts on habit formation. His *New York Times* best-selling book, *Atomic Habits*, has sold over 10 million copies worldwide, has been translated into more than 50 languages, is the number one best-selling book of 2021 on Amazon, and also the number one audiobook on Audible. Known for his ability to distill complex topics into simple behaviors that can be easily applied to daily life and work, Clear's "3-2-1" email newsletter is sent to more than 1 million subscribers each week. He has presented his teachings to audiences at many Fortune 500 companies, including Microsoft, Facebook, and Google. His work has been featured in *Time*, *The New York Times*, *The Wall Street Journal*, and on *CBS This Morning*.

Harnessing the Power OF ATOMIC HABITS

Our success is a product of our daily habits. Every action you take is a vote for who you want to become. James Clear has become the expert on helping us understand the process behind results and seeing the value in making tiny changes that get remarkable results. In this talk, whether the CEO, volunteer or new college graduate, walk away with a proven framework for getting better every day, explore the four laws of habits and identify how habits actually work in your life.

Outline

- The aggregation of marginal gains
- The power of habits
- Emphasize trajectory rather than position
- The problem of systems
- The four stages to habit formation
- The four laws of behavior change
- Identity-based habits



JAMES CLEAR

DISCUSSION QUESTIONS

HARNESSING THE POWER OF ATOMIC HABITS

1. Who would you like to become in one year? Think in terms of identity, the person you aim to be. (e.g. an empathetic leader, a people specialist, a connected parent, a marathon runner, etc.)
2. What are the habits that this "future you" exhibit? What consistent actions define his/her character?
3. What current habits are steering you away from who you aim to become in the future and therefore need to break?
4. Choose one key habit that you need to develop, starting today, to become the person you envision.

Key Habit: _____

5. How will you...

	CHARACTERISTIC	ACTION
Cue	Is it obvious ?	
Craving	Is it attractive ?	
Response	Is it easy ?	
Reward	Is it satisfying ?	

TAKING ACTION

What will you start doing in the next seven days to initiate 1% daily growth?

WOMEN LEADERS NETWORK

The Global Leadership Network is responding to the global need to create opportunities for women leaders to gather, grow, and encourage one another in leadership! The GLN champions women and men leading well together; to do so, we believe we need to raise the value of women leaders and empower and equip them to step into their leadership calling.

Led by local leaders, the Women Leaders Network (WLN) is an initiative to equip and empower women in leadership roles globally, whether it is in business, church, or non-profit settings. There are currently 27 cohorts in 12 countries piloting the program, with the goal to unite women around the world to be transformational change-agents



Explore more about equipping and celebrating women leaders at
GlobalLeadership.org/WomenLeaders

“When women come together, there is something powerful about the encouragement they feel to step into great spaces. It is a new day, and we need to see women thriving alongside men in all levels of leadership.”

— KAREN WILSON, FOUNDER AND VICE-PRESIDENT, WOMEN LEADERS NETWORK



RYAN LEAK

■ CEO, THE RYAN LEAK GROUP

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Ryan Leak is an executive coach and best-selling author who's widely known for two documentaries: *The Surprise Wedding* and *Chasing Failure*. He is also the CEO of the Ryan Leak Group, a leadership development firm that has the privilege of working with leaders and teams all over the world, from NBA teams to Fortune 500 companies. Known as a deeply aware coach and connector who can seamlessly operate across the spectrum of a business, Leak helps leaders better understand the potential of their teams by addressing the friction that stands in their way. He trains 15,000+ entrepreneurial leaders and speaks to over 200,000 people each year as a curator of relevant leadership content and transformational storytelling. Leak teaches that being a great leader is not about having all the answers but asking the right questions. His latest book, *Leveling Up: 12 Questions to Elevate Your Personal and Professional Development* helps you focus on the leader you're becoming and think about the goals you want to accomplish.

Leveling up: Three questions for **NEXT LEVEL LEADERS**

By asking themselves critical questions, leaders can gain a deeper understanding of their strengths, weaknesses, and areas for improvement. This self-awareness allows leaders to better connect with their teams, identify opportunities for growth, and make informed decisions that align with their values and goals. Join Ryan Leak, who after coaching C-suite executives, professional athletes and thousands of leaders each year, has discovered the best way to help us level up our leadership. In this talk, identify the three questions that can help you navigate challenging situations and overcome obstacles regardless of the leadership environment or role you are in.

Outline

- Leveling up
- What's my definition of success?
- What's it like to be on the other side of me?
- What would I do if I knew I couldn't fail?
- Keep it moving



RYAN LEAK

DISCUSSION QUESTIONS ■ LEVELING UP: THREE QUESTIONS FOR NEXT LEVEL LEADERS

1. Answer below: what is your definition of success?
 - As a leader?
 - As a follower?
 - As a parent?
 - As a _____ (an important role in your life)?
2. Considering the roles above, how do you think it feels to interact with the other side of you?
 - As someone following you:
 - As someone leading you:
 - As your son/daughter:
 - As _____ (an important role in your life):
3. Compare your answers between questions 1 and 2. Is there alignment? What requires improvement? What insight do you gain from this?
4. What actions will you take regarding these insights?

TAKING ACTION

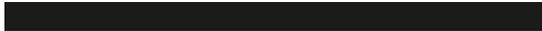
What will be your first step towards the next level of leadership?



ROBERT KITUNDU

- SPEAKERR
- SECRETARY GENERAL ,EVANGELICAL LUTHERAN CHURCH IN TANZANIA
-

Eng. Robert Kitundu, a leader within the Evangelical Lutheran Church in Tanzania, has made significant contributions to its growth, serving as the Secretary General. With a background in Information Technology and a Master's in Sustainable Energy Engineering, Kitundu's dedication to education and leadership shines. He has adeptly managed administrative duties, fostered unity, and expanded the church's reach. His journey from technology studies to a pivotal church position exemplifies his transformative influence, reflecting commitment to education and the broader community, showcasing the impact of one individual's relentless pursuit of knowledge on the world.



Outline





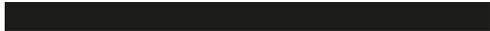
ROBERT KITUNDU



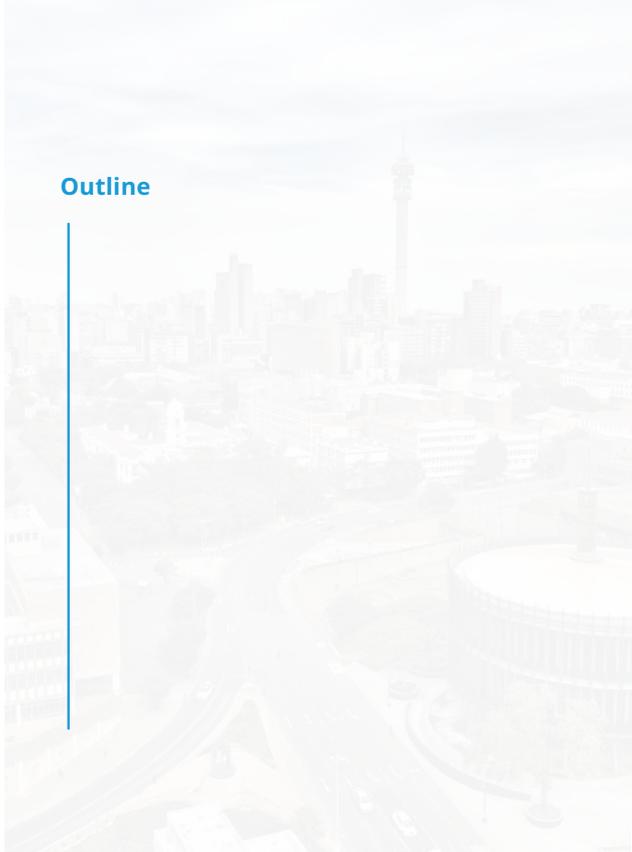
JOHN CHAGGAMA

■ LHONORARY CONSUL OF THE CZECH REPUBLIC IN TANZANIA

John Chaggama serves as the Honorary Consul of the Czech Republic in Tanzania, fostering bilateral relations. With extensive experience in finance, management, and international projects, Chaggama held pivotal roles in various sectors across diverse countries, ranging from Zambia to Qatar and India to South Korea. He contributed to projects in oil refining, gemstone industry growth, and hospital establishment. A notable leader in technology and finance, Chaggama holds various board positions, directs the Smart City Project in Tanzania, and engages in infrastructural development. His expertise spans financial analysis, banking, management, and public relations, driving his notable success and recognition.



Outline





JOHN CHAGGAMA

NEXT STEPS FOR YOUR LEADERSHIP JOURNEY

Investing in your personal growth is one of the best leadership decisions you can make. So, we want to encourage and resource the catalytic new ideas and the desired changes which this year's GLS has sparked in you.

Let's make a plan to take your leadership to the next level!



REFLECT ON GLS23

During GLS23, or within 3 days, shine a light on your main takeaways and action steps.



SHARE YOUR EXPERIENCE

Within 48 hours of GLS23, while your excitement level is high, describe your GLS23 experience to another person and invite them into your leadership journey by sharing your top action step.



GO DEEPER

Growing in your leadership happens best in community. Within seven days join or start a group and explore year-round.



ENGAGE YOUR COMMUNITY

Within two weeks, leverage your leadership insights and momentum in your primary community of influence by sharing your insights, inviting discussion, and collaborating on community transformation.

MULTIPLY YOUR INFLUENCE

Inspired by a vision for transformation, you can make a personal difference for good.

But maybe GLS23 will begin a leadership journey toward something bigger. Perhaps a movement will begin when you share your vision for citywide transformation with a small group of people who are poised to lead.

YOU



GOVERNMENT



NON-PROFIT



FAMILY



EDUCATION



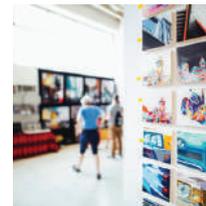
BUSINESS



MINISTRY



NEXT GEN



**ARTS &
ENTERTAINMENT**

CITY

The most strategically catalytic multiplication of influence will not be the last, but the first; when you gather current or potential influencers and, with passion and humility, describe your glimpse of that preferred future. Who will you gather? Does this team already exist? At this first stage of influence multiplication, you don't need to share your plan as much as your vision.

Then, once this team gets rolling, and its sector gets rolling, the opportunity exists to further multiply influence by connecting sectors in a citywide partnership to bring about transformation.

Too grand a vision?

No. All movements are born somewhere.

END OF DAY *TAKEAWAYS*

1 What is one practical (or inspirational) way you can help move your team farther and faster together?

2 What learning sparked in you a new idea, team application, discipline or conversation in your area of influence? What do you plan to do differently because of this learning?

3

Thinking of those you influence, which person could benefit from your leadership input? Is there a specific talk, or resource you could share with them to foster their leadership?



4

Take some time to reflect what barriers you might face in the coming week. In what ways can you be proactive to overcome those obstacles now?



CLOSING THOUGHTS

5 What have you heard that has given you more clarity to act?

Inspire & Equip



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